



CERTIFICATE OF COMPLETION

This is to certify that

Ken Chackes

completed *Title IX & Beyond*, a two-day
virtual training program
on August 6 & 7, 2020

A handwritten signature in cursive script, appearing to read "Patrick B. Mathis", written over a horizontal line.

PATRICK B. MATHIS
Managing Member

A handwritten signature in cursive script, appearing to read "Thomas A. Denton, Jr.", written over a horizontal line.

THOMAS A. DENTON, JR.
Director of Investigations