

ATLANTA IN-PERSON TRAINING

JUNE 27-28, 2024 | 8:30AM - 5:00PM EDT

SPELMAN COLLEGE, ATLANTA, GA

JUNE 27, 2024

8:30 a.m. - 8:45 a.m. | Welcome & Introductions

8:45 a.m. - 10:30 a.m. | Part 1: Decoding the 2024 Title IX Rule

TIXS instructors review the recently adopted Title IX regulations, providing a comprehensive look at the revised scope and jurisdiction of Title IX, the definition of sex-based harassment and sex discrimination, and newly defined terms.

10:30 a.m. - 10:45 a.m. | Break

10:45 a.m. - 12:15 p.m. | Part 2: Decoding the 2024 Title IX Rule

In part two, TIXS instructors review the school's required response to sex-based harassment, alterations to the grievance process, informal resolutions options, standards of evidence, and other changes to Title IX.

12:15 p.m. - 1:15 p.m. | Lunch (provided by Spelman)

1:15 p.m. - 2:45 p.m. | Delineating the Two Grievance Processes

TIXS instructors cover effective strategies for navigating the two grievance processes mandated by the 2024 Title IX regulations. Attendees identify when to implement each grievance process and gain practical insights into delineating approaches based upon their institution's needs.

2:45 p.m. - 3:00 p.m. | Break

3:00 p.m. - 3:30 p.m. | A Deep Dive into Sex-Based Harassment Grievance Procedures

TIXS experts explore the sex discrimination complaint process and the sex-based harassment grievance process for higher education institutions.

3:30 p.m. - 5:00 p.m. | Support for Pregnant and Parenting Students

In the final session of the day, TIXS instructors discuss the expanded protections for pregnant and parenting students and employees.

JUNE 28, 2024

8:30 a.m. - 8:45 a.m. | Welcome

8:45 a.m. - 10:30 a.m. | Title IX Investigation and Best Practices

A review of the 2024 guidelines for investigations are coupled with guidance from TIXS instructors on the practical aspects of investigating an alleged incident of sex-based harassment. Topics include designing an investigation plan, gathering evidence, interviewing witnesses, maintaining an investigation record, determining the relevance of information gathered during an investigation, and summarizing evidence for review.

10:30 a.m. - 10:45 a.m. | Break

10:45 a.m. - 12:15 p.m. | Decision-Making Processes and Determining Relevance

TIXS instructors cover the decision-making options available under 34 CFR Section 106.45 and 106.46, including conducting live hearings, as well as the ability of the decision-maker to conduct individual meetings with the parties. The session also covers determining relevant evidence, assessing credibility, drafting a written determination, and appeal processes.

12:15 p.m. - 1:15 p.m. | Lunch (provided by Spelman)

1:15 p.m. - 3:00 p.m. | Informal Resolution

TIXS instructors explore informal resolutions processes, including when informal resolutions are appropriate, notice requirements, mandatory training, and how to effectively facilitate an informal resolution within your institution.

3:00 p.m. - 3:15 p.m. | Break

3:15 p.m. - 4:30 p.m. | Additional Requirements and Best Practices

TIXS instructors discuss new Title IX requirements that fall outside the facilitation of the Title IX grievance process such as monitoring risks, recordkeeping, and training requirements. They also share best practices for raising awareness among students and employees.

4:30 p.m. - 5:00 p.m. | Training Debrief and Q&A

Participants share key takeaways from the day, plans for implementing strategies learned, and methods for collaborating with fellow participants.